

TO: Luis Velasquez
OGEA President

cc:

FROM: Amy L. Boles
Associate Superintendent, HR

DATE: August 29, 2024

SUBJ: Waiver of Contract Language Article 15.11, Resource Specialist Caseload

Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association (“OGEA”) and Oak Grove School District (“District”) to waive contract language in Article 15.11 Resource Specialist/Teacher Caseload for the 2024/25 School Year.

Proposal:

Section 15.11 Resource Specialist/Teacher Caseload states, “The caseload for Resource Teachers shall comply with guidelines established by the SELPA. No Resource Specialist or Teacher shall have a caseload that exceeds 28 to 1.” It is possible we may have schools with Resource Specialist Programs that may reach their cap of 28:1 this school year. Article 15.11 does not provide the flexibility needed to service students needing services at their home schools. The only alternative is to transfer new students to schools where they may be served.

The District and OGEA agree that providing flexibility will allow Resource Specialists to better meet the needs of students at their sites. For that reason, the District and OGEA agree to implement a Pupil Placement Fund structure in line with Section 15.4.4, Excess Pupil Placement Funds, for Resource Specialist Teachers who desire to service students above their cap of 28:1.

Replacement Language for Section 15.11 Resource Specialist/Teacher Caseload

Effective September 3, 2024 and through the end of the 2024/25 School Year, the District shall pay Resource Specialists, who agree to add students in excess of their cap of 28:1, Pupil Placement Funds in the following amounts:

\$10 per day for the 29th student;
\$20 per day for the 30th student;
\$20 per day for the 31st student

Waiver of Contract Language Section 15.11, Resource Specialist Caseload – PPF Funds
(continued)

Consistent with Section 15.4.4 Excess Pupil Placement, the Pupil Placement Funds shall not exceed five thousand five hundred dollars (\$5,500) per classroom.

This agreement will be in effect for the 2024/25 School Year and will be re-evaluated next school year.

Robert Prola

Robert Prola (Sep 3, 2024 09:26 PDT)

Robert Prola
OGEA Vice President

Sep 3, 2024

Date

Luis Velasquez

Luis Velasquez (Sep 3, 2024 10:01 PDT)

Luis Velasquez
OGEA President

Sep 3, 2024

Date

Amy L. Boles

Amy L. Boles
Associate Superintendent, Human Resources

August 29, 2024

Date