



## Oak Grove Educators Association

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# Bargaining Update

September 16, 2020

Your OGEA Bargaining Team met with District Management to discuss the state of education in OGSD and a possible return to in-person instruction.

District Management is not proposing a return to the classroom at this time. We discussed the current state, county, and health guidelines. There was a general agreement neither party wants to return to in person teaching when there is a likelihood that we would have to return to distance learning.

We put forth the idea that we may want to give staff, families, and students some sense of certainty. We suggested remaining on distance learning for at least the first semester (January 2021) for both elementary and intermediate levels. This would give time to reevaluate changing health guidelines and the health data in Santa Clara County. This will also let everyone know what to expect for a period of time. We shared our survey data reflected an overwhelming majority of our teachers are not comfortable returning to in-person instruction at this time.

District Management would like to meet again on October 7 to continue our discussions. They want to review updated health information from the county before making any decisions.

Thank you for taking the bargaining survey. We were able to communicate many of the concerns that have been brought up around distance learning.

If you have questions, please contact a member of the Bargaining Team at [ogebargaining@gmail.com](mailto:ogebargaining@gmail.com) or your OGEA President, Maripaz Berlin at [president@ogea.org](mailto:president@ogea.org)

Bob Prola -- Bargaining Chair and Vice President -- Ledesma

Jasmin Miguel -- Bernal

Belinda Lew -- Itinerant Speech

Lindsey Munoz -- District Nurse

Kellee Humphrey -- Davis

Angie Hernandez -- Del Roble

Allyson Schweifler -- CTA Staff



Through unity of voice and democratic decision making, Oak Grove Educators Association works to unite our professional colleagues and support innovative instruction for the benefit of all students and the community. We advocate for, and are committed to, quality public education. To these ends we promote and defend the well-being and rights of our members and our children.