

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2022 - June 30, 2023

	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	58,930	58,930	61,016		
2	58,930	58,930	61,016	61,016	61,016
3	58,930	58,930	62,238	67,548	67,548
4	58,930	59,720	65,016	70,318	75,629
5	58,930	62,474	67,779	73,080	78,387
6	59,950	65,249	70,553	75,852	81,161
7	62,707	68,009	73,305	78,621	83,920
8	62,707	70,784	76,083	81,394	86,692
9	62,707	70,784	78,846	84,146	89,452
10	62,707	70,784	78,846	88,157	92,230
11	62,707	70,784	78,846	88,157	94,979
12	62,707	70,784	78,846	88,157	97,751
13	62,707	70,784	78,846	88,157	97,751
14	62,707	70,784	78,846	88,157	97,751
15	62,707	70,784	78,846	88,157	97,751
16	62,707	70,784	78,846	88,157	102,638
17	62,707	70,784	78,846	88,157	102,638
18	62,707	70,784	78,846	88,157	102,638
19	62,707	70,784	78,846	88,157	107,769
20	62,707	70,784	78,846	88,157	107,769
21	62,707	70,784	78,846	88,157	107,769
22	62,707	70,784	78,846	88,157	113,153

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$61,016

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Speech and Language Pathologists
ANNUAL SALARY
July 1, 2022 - June 30, 2023

	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	58,930	58,930	61,016		
2	58,930	58,930	61,016	61,016	61,016
3	58,930	58,930	62,238	67,548	67,548
4	58,930	59,720	65,016	70,318	75,629
5	58,930	62,474	67,779	73,080	78,387
6	59,950	65,249	70,553	75,852	81,161
7	62,707	68,009	73,305	78,621	83,920
8	62,707	70,784	76,083	81,394	86,692
9	62,707	70,784	78,846	84,146	89,452
10	62,707	70,784	78,846	88,157	92,230
11	62,707	70,784	78,846	88,157	94,979
12	62,707	70,784	78,846	88,157	97,751
13	62,707	70,784	78,846	88,157	97,751
14	62,707	70,784	78,846	88,157	97,751
15	62,707	70,784	78,846	88,157	97,751
16	62,707	70,784	78,846	88,157	102,638
17	62,707	70,784	78,846	88,157	102,638
18	62,707	70,784	78,846	88,157	102,638
19	62,707	70,784	78,846	88,157	107,769
20	62,707	70,784	78,846	88,157	107,769
21	62,707	70,784	78,846	88,157	107,769
22	62,707	70,784	78,846	88,157	113,153

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$61,016

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Psychologists
ANNUAL SALARY
July 1, 2022 - June 30, 2023

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	81,982
2	1.098	86,069
3	1.114	90,413
4	1.131	94,914
5	1.150	99,696
6	1.170	104,659
7	1.191	109,846
8	1.215	115,399
9	1.239	121,113
10		121,113
11		121,113
12		121,113
13		121,113
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	126,245
15		126,245
16		126,245
17		126,245
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	131,633
19		131,633
20		131,633
21		131,633
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	137,291

The annual stipend for a Masters or Doctorate

Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1 of Teachers'

Salary Schedule...

\$3,330

The annual stipend for National Board

Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Lead Nurse
ANNUAL SALARY
July 1, 2022 - June 30, 2023

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	81,982
2	1.098	86,069
3	1.114	90,413
4	1.131	94,914
5	1.150	99,696
6	1.170	104,659
7	1.191	109,846
8	1.215	115,399
9	1.239	121,113
10		121,113
11		121,113
12		121,113
13		121,113
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	126,245
15		126,245
16		126,245
17		126,245
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	131,633
19		131,633
20		131,633
21		131,633
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	137,291

The annual stipend for a Masters or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1 of Teachers'

Salary Schedule...

\$3,330

The annual stipend for National Board

Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Counselors
ANNUAL SALARY
July 1, 2022 - June 30, 2023

	Ratio to Teachers' Salary Schedule	CLASS I	CLASS II	CLASS III *	CLASS IV	CLASS V
		AB	AB + 15	AB + 30	AB + 45	AB + 60
		1	2	3	4	5
1	1.090	64,234	64,234	66,507		
2	1.100	64,823	64,823	67,118	67,118	67,118
3	1.110	65,412	65,412	69,084	74,978	74,978
4	1.120	66,002	66,886	72,818	78,756	84,704
5	1.130	66,591	70,596	76,590	82,580	5,990
6	1.140	68,343	74,384	80,430	86,471	92,524
7	1.140	71,486	77,530	83,568	89,628	95,669
8	1.140	71,486	80,694	86,735	92,789	98,829
9	1.140	71,486	80,694	89,884	95,926	101,975
10	1.140	71,486	80,694	89,884	100,499	105,142
11	1.140	71,486	80,694	89,884	100,499	108,276
12	1.140	71,486	80,694	89,884	100,499	111,436
13	1.140	71,486	80,694	89,884	100,499	111,436
14	1.140	71,486	80,694	89,884	100,499	111,436
15	1.140	71,486	80,694	89,884	100,499	111,436
16	1.140	71,486	80,694	89,884	100,499	117,007
17	1.140	71,486	80,694	89,884	100,499	117,007
18	1.140	71,486	80,694	89,884	100,499	117,007
19	1.140	71,486	80,694	89,884	100,499	122,857
20	1.140	71,486	80,694	89,884	100,499	122,857
21	1.140	71,486	80,694	89,884	100,499	122,857
22	1.140	71,486	80,694	89,884	100,499	128,994

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330
0

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - District Nurses
ANNUAL SALARY
July 1, 2022 - June 30, 2023

	Ratio to Teachers' Salary Schedule	CLASS I	CLASS II	CLASS III *	CLASS IV	CLASS V
		AB	AB + 15	AB + 30	AB + 45	AB + 60
		1	2	3	4	5
1	1.090	64,234	64,234	66,507		
2	1.100	64,823	64,823	67,118	67,118	67,118
3	1.110	65,412	65,412	69,084	74,978	74,978
4	1.120	66,002	66,886	72,818	78,756	84,704
5	1.130	66,591	70,596	76,590	82,580	5,990
6	1.140	68,343	74,384	80,430	86,471	92,524
7	1.140	71,486	77,530	83,568	89,628	95,669
8	1.140	71,486	80,694	86,735	92,789	98,829
9	1.140	71,486	80,694	89,884	95,926	101,975
10	1.140	71,486	80,694	89,884	100,499	105,142
11	1.140	71,486	80,694	89,884	100,499	108,276
12	1.140	71,486	80,694	89,884	100,499	111,436
13	1.140	71,486	80,694	89,884	100,499	111,436
14	1.140	71,486	80,694	89,884	100,499	111,436
15	1.140	71,486	80,694	89,884	100,499	111,436
16	1.140	71,486	80,694	89,884	100,499	117,007
17	1.140	71,486	80,694	89,884	100,499	117,007
18	1.140	71,486	80,694	89,884	100,499	117,007
19	1.140	71,486	80,694	89,884	100,499	122,857
20	1.140	71,486	80,694	89,884	100,499	122,857
21	1.140	71,486	80,694	89,884	100,499	122,857
22	1.140	71,486	80,694	89,884	100,499	128,994

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,330

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule