

TO: Luis Velasquez
OGEA President

cc:

FROM: Amy L. Boles
Associate Superintendent, HR

DATE: August 29, 2024

SUBJ: Waiver of Contract Language Section 15.10, SLP Caseload

Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association (“OGEA”) and Oak Grove School District (“District”) to waive contract language in Article 15.10 Speech and Language Therapists Caseload for the 2024/25 School Year.

Proposal:

Section 15.10 Speech and Language Therapists Caseload states, “The parties acknowledge that Education Code Section 56363.3 currently states, [The average caseload for language, speech, and hearing specialists in special education local plan areas will not exceed 55 cases, unless the local plan specifies a higher average caseload and the reasons for the greater average caseload.]” It further states, “The maximum caseload for a speech and language specialist providing services exclusively to individuals with exceptional needs, between the ages of three and five years, inclusive, as defined in Section 56441.11 or 56026, will not exceed a count of 40.” It is possible we may have schools with Speech and Language Therapists Programs that may reach our average caseload of 55 or the ‘ages three to five year’ caseload cap. Section 15.10 does not provide the flexibility needed to service students needing services at their home schools. The only alternative is to transfer new students to schools where they may be served.

The District and OGEA agree that providing flexibility will allow Speech and Language Therapists to better meet the needs of students at their home sites. For that reason, the District and OGEA agree to implement a Pupil Placement Fund structure in line with Section 15.4.4, Excess Pupil Placement Funds, for Speech and Language Therapists who desire to serve students above the standard caseloads.

Added Language for Section 15.10 Speech and Language Therapists Caseload

Effective September 3, 2024, and through the end of the 2024/25 School Year, the District shall pay Speech and Language Therapists, who agree to add students in excess of their cap of 40:1 for ages three to five years and to those in excess of the average caseload of 55 for TK-8th Grade*, Pupil Placement Funds in the following amounts:

Waiver of Contract Language Section 15.10, Speech and Language Therapists Caseload – PPF Funds (continued)

Speech and Language Therapists PPF for 2024-2025

SLP Preschool PPF*:

\$10 per day for the 41st student;
\$20 per day for the 42nd student;
\$20 per day for the 43rd student

SLP TK – 8th Grade PPF*:

\$10 per day for the 56th student;
\$20 per day for the 57th student;
\$20 per day for the 58th student

Consistent with Section 15.4.4 Excess Pupil Placement, The Pupil Placement Funds shall not exceed five thousand five hundred dollars (\$5,500) per therapist.

* Qualifying caseload counts will be prorated for Speech and Language Therapists working less than full-time.

This agreement will be in effect for the 2024/25 School Year and will be re-evaluated next school year.



Robert Prola (Sep 3, 2024 09:28 PDT)

Robert Prola
OGEA Vice President

Sep 3, 2024

Date

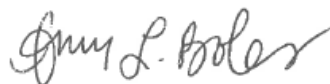


Luis Velasquez (Sep 4, 2024 14:31 PDT)

Luis Velasquez
OGEA President

Sep 4, 2024

Date



Amy L. Boles
Associate Superintendent, Human Resources

August 29, 2024

Date