



Oak Grove Educators Association

CTA-NEA 4810 Harwood Road Suite 101, San Jose, CA 95124-5281 (408) 363-1646 FAX (408) 363-3521 www.ogea.org

Bargaining Update

March 3, 2021

Today's negotiations began with OGSD Management addressing AB-86 (Education Finance, the recent money that Governor Newsom and the legislature agreed upon to reopen schools). Management does not have direction from the school board to reopen schools at this time, and they are waiting for the Board's decision on March 11th. However, they did share the options of opening to meet eligibility guidelines for the funding, including different models of in-person instruction. They agreed that full in-person learning poses problems meeting social distancing requirements from the state. In the meantime, we have been working on a safety plan for returning to in-person instruction. Safety remains our number one priority.

Your OGEA bargaining team presented a list of safety proposals for any return to in-person instruction:

- Vaccines
- Following state and county guidelines
- Strong mask requirements
- Additional safety measures for Special Education providers
- Physical distancing
- Hand sanitation/washing
- Appropriate ventilation and inspection by an HVAC expert
- Guidelines for recess/break and lunch
- Clear plans for ingress and egress
- Staff testing
- Daily symptom screening
- Cleaning and sanitizing of classrooms and common areas
- All meetings continuing to be held virtually
- Limiting gatherings and non-essential visitors
- Contact tracing
- PPE / barriers
- Extending Psychologist MOU to include other service provider groups

We reiterated the concerns of our membership about having adequate time to get vaccinated prior to a return to in-person instruction. There are many opportunities available to OGEA members to get vaccinated. The district has partnered with Santa Clara County and Kaiser to have vaccination sites available. If you are interested in this, please take advantage of these opportunities and check your district email. Don't forget to bring your CTA card as proof that you are an educator to your vaccine appointment!



Through unity of voice and democratic decision making, Oak Grove Educators Association works to unite our professional colleagues and support innovative instruction for the benefit of all students and the community. We advocate for, and are committed to, quality public education. To these ends we promote and defend the well-being and rights of our members and our children.



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We also brought up the possibility of opening up voluntary small group cohorts if the School Board decides to remain on distance learning for the remainder of the school year. There is an optional OGEA meeting about volunteer cohorts tomorrow, Thursday, from 3:30 to 4:15. [Please complete this form](#) to participate.

If you have questions, please contact a member of the Bargaining Team at ogebargaining@gmail.com or your OGEA President, Maripaz Berlin at president@ogea.org

Bob Prola -- Bargaining Chair and Vice President -- Ledesma	
Jasmin Miguel -- Bernal	Kellee Humphrey -- Davis
Belinda Lew -- Itinerant Speech	Angie Hernandez -- Del Roble
Lindsey Munoz -- District Nurse	Allyson Schweifler -- CTA Staff



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