

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OAK GROVE SCHOOL DISTRICT
AND
OAK GROVE EDUCATORS ASSOCIATION**

This Memorandum of Understanding ("MOU") is made and entered into by and between the Oak Grove School District ("District") and the Oak Grove Educators Association ("OGEA") (collectively referred hereto as "Parties"), based on the terms and conditions specified below.

This MOU addresses the Parties agreement regarding offering the Stipend paid to Specialized Academic Instructors (SAI) in Section 12.5.14 of the OGEA Collective Bargaining Agreement to the teaching positions of Program Specialist and Instructional Coach of the Special Education Department.

RECITALS

1. The Oak Grove School District employs a Program Specialist and Instructional Coach to perform support services to the Special Education Department including attendance in IEP meetings and other Special Education meetings and related duties.
2. These positions require possession of the same or similar credentials as other unit members receiving the SAI Stipend.
3. The Program Specialist and Instructional Coach perform various job duties and responsibilities as a Special Education teacher (RSP or SDC).

TERMS

The Parties agree to the following:

1. The Stipend of one thousand five hundred dollars (\$1,500) will be issued to the Program Specialist and Instructional Coach working in a 1.00 FTE for the duration of the 2024-2025 school year.
2. The Stipend will be paid consistent with others in this category.
3. The Parties agree this MOU is not precedent setting, does not constitute a past practice and does not constitute a waiver of the District's right to refuse to negotiate matters that are not mandatory subjects of bargaining.
4. The Parties agree that this MOU shall expire on June 30, 2025, unless extended or modified by mutual written agreement.
5. This MOU represents a full and complete understanding between the Parties related to offering the SAI Stipend to the Program Specialist and Instructional Coach of Special Education.

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**MOU PROVIDING SECTION 12.5.14 SAI STIPEND TO
THE SPECIAL EDUCATION
PROGRAM SPECIALIST AND INSTRUCTIONAL COACH**

Robert Prola

[Robert Prola \(Sep 3, 2024 09:29 PDT\)](#)

Robert Prola
OGEA Vice President

Sep 3, 2024

Date

Luis Velasquez

[Luis Velasquez \(Sep 3, 2024 09:58 PDT\)](#)

Luis Velasquez
OGEA President

Sep 3, 2024

Date

Amy L. Boles

Amy L. Boles
Associate Superintendent, Human Resources

August 30, 2024

Date