

**TO:** Maripaz Berlin  
OGEA President

**cc:**

**FROM:** Ivan Chaidez, Ed.D.  
Assistant Superintendent, HR

**DATE:** August 15, 2022

**SUBJ:** Waiver of Contract Language Section 15.11, Resource Specialist Caseload

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Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association (“OGEA”) and Oak Grove School District (“District”) to waive contract language in Article 15.10 Resource Specialist/Teacher Caseload for the 2022/23 School Year.

Proposal:

Section 15.11 Resource Specialist/Teacher Caseload states, “The caseload for Resource Teachers will comply with guidelines established by the SELPA. No Resource Specialist or Teacher will have a caseload that exceeds 28 to 1.” It is possible we may have schools with Resource Specialist Programs that may reach their cap of 28:1 this school year. Article 15.11 does not provide the flexibility needed to service students needing services at their home schools. The only alternative is to transfer new students to schools where they may be served.

The District and OGEA agree that providing flexibility will allow Resource Specialists to better meet the needs of students at their sites. For that reason, the District and OGEA agree to implement a Pupil Placement Fund structure in line with Section 15.4.4, Excess Pupil Placement Funds, for Resource Specialist Teachers who desire to service students above their cap of 28:1.

Replacement Language for Section 15.11 Resource Specialist/Teacher Caseload

Effective September 6, 2022 and through the end of the 2022/23 School Year, the District shall pay Resource Specialists, who agree to add students in excess of their cap of 28:1, Pupil Placement Funds in the following amounts:

\$10 per day for the 29<sup>th</sup> student;  
\$20 per day for the 30<sup>th</sup> student;  
\$20 per day for the 31<sup>st</sup> student

Waiver of Contract Language Section 15.11, Resource Specialist Caseload – PPF Funds  
(continued)

Consistent with Section 15.4.4 Excess Pupil Placement, The Pupil Placement Funds shall not exceed five thousand five hundred dollars (\$5,500) per classroom.

This agreement will be in effect for the 2022/2 School Year and will be re-evaluated next school year.



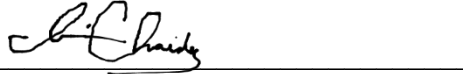
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Maripaz Berlin  
President,  
Oak Grove Educators Association

8/25/2022  
Date



\_\_\_\_\_  
Bargaining Chair or Designee,  
Oak Grove Educators Association

8/29/2022  
Date



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Ivan Chaidez, Ed.D.  
Assistant Superintendent, Human Resources  
Oak Grove School District

August 15, 2022  
Date