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TO: Dr. Ivan Chaidez

Assistant Superintendent, HR

From: Maripaz Berlin OGEA President

DATE: April 19, 2023

SUBJ: SLP Supervision of Clinical Fellows

Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association ("OGEA") and Oak Grove School District ("District") to provide a stipend to Speech Language Pathologists (SLPs) who provide supervision to Clinical Fellows.

Proposal:

- SLPs who volunteer to supervise Clinical Fellows (CFs) with the approval of the Special Education Director.
- Clinical Fellows are those who are transitioning from being a student and being an independent provider of clinical services. It is a mentored professional experience after they complete their academic coursework and clinical practicum.

For each Clinical Fellow (CF), unit members may apply for and be selected for assignments as mentors. The District will pay an annual stipend of \$1,500 to each unit member assigned to mentor one CF and \$1,900 for each unit member assigned to mentor two or more employees. This stipend will be paid in two parts; one in December and the other in June, and will be prorated for mentors employed less than full-time.

This agreement will be in effect for the remainder of the 2022/23 School Year and will be re-evaluated next school year.

Maripaz Berlin President,

<u>4/19/20</u>23

Oak Grove Educators Association

4/19/2023

Eva Marcoida, Negotiations Chair

Date

Oak Grove Educators Association

<u>4/19/2023</u>

Dr. Ivan Chaidez

Date

OGSD Assistant Superintendent, HR



Through unity of voice and democratic decision making, Oak Grove Educators Association works to unite our professional colleagues and support innovative instruction for the benefit of all students and the community. We advocate for, and are committed to, quality public education. To these ends we promote and defend the well-being and rights of our members and our children.