

**TO:** Maripaz Berlin  
OGEA President

cc:

**FROM:** Ivan Chaidez  
Assistant Superintendent, HR

**DATE:** August 18, 2021

**SUBJ:** Waiver of Contract Language Article 15.10, Resource Specialist Caseload

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Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association (“OGEA”) and Oak Grove School District (“District”) to waive contract language in Article 15.10 Resource Specialist/Teacher Caseload for the 2021/22 School Year.

Proposal:

Article 15.10 Resource Specialist/Teacher Caseload states, “The caseload for Resource Teachers shall comply with guidelines established by the SELPA. No Resource Specialist or Teacher shall have a caseload that exceeds 28 to 1.” We anticipate we may have schools with Resource Specialist Programs that may reach their cap of 28:1 this school year. Article 15.10 does not provide the flexibility needed to service students needing services at their home schools. The only alternative is to transfer new students to schools where they may be served.

The District and OGEA agree that providing flexibility will allow Resource Specialists to better meet the needs of students at their sites. For that reason, the District and OGEA agree to implement a Pupil Placement Fund structure in line with Article 15.4, Pupil Placement Funds, for Resource Specialist Teachers who desire to service students above their cap of 28:1.

Replacement Language for Article 15.10 Resource Specialist/Teacher Caseload

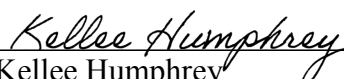
Effective September 7, 2021 and through the end of the 2021/22 School Year, the District shall pay Resource Specialists, who agree to add students in excess of their cap of 28:1, Pupil Placement Funds in the following amounts:

\$10 per day for the 29<sup>th</sup> student;  
\$20 per day for the 30<sup>th</sup> student;  
\$20 per day for the 31<sup>st</sup> student


Waiver of Contract Language Article 15.10, Resource Specialist Caseload – PPF Funds  
(continued)

Consistent with Section 15.4.4 Excess Pupil Placement, The Pupil Placement Funds shall not exceed four thousand dollars (\$4,000) per classroom.

This agreement will be in effect for the 2021/22 School Year and will be re-evaluated next school year.

  
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Kellee Humphrey  
OGEA Bargaining Chair

9.7.2021  
Date

  
\_\_\_\_\_  
Maripaz Berlin  
OGEA President

9.3.2021  
Date

**Ivan Chaidez**  
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Ivan Chaidez  
Assistant Superintendent, Human Resources

\_\_\_\_\_  
Date

**Signature:** Ivan Chaidez  
Ivan Chaidez (Sep 7, 2021 16:00 PDT)

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