



July 31, 2020

Maripaz Berlin
President, Oak Grove Educators Association

Re: Employee Health and Safety

Dear President Berlin,

This letter memorializes one of the points of discussion between the Oak Grove Educators Association (OGEA) and the Oak Grove School District (District) negotiations teams in discussing our plan to begin our schools in a distance learning model for the 2020-2021 school year in light of the current COVID-19 pandemic. The District and OGEA have had in depth discussion on health and safety considerations for our certificated employees and students as we reopen our schools during this pandemic. One area of concern expressed by OGEA is whether the District's air filtration through its HVAC system could be improved. OGEA proposed that the District install MERV 13 air filters in all district schools to ensure additional air filtration in our classrooms during this pandemic.

We have heard OGEA's concerns and the importance of the issue to our employees. To that end, I am writing to let you know that our Maintenance and Operations team has ordered MERV 13 filters to be installed in our District schools. In addition, our team is prepared to begin the work of replacing these filters as they are doing routine maintenance on these units and will continue that work in order to have it completed prior to our District moving to any type of in-person learning model for our students.

We appreciate and share OGEA's commitment to the safety of our employees. We look forward to continuing conversations on the important issues.

Sincerely,

Jose L. Manzo
Superintendent

Cc: John Mackey, Board President
Bob Prola, OGEA Negotiations Chair