



Oak Grove Educators Association

CTA-NEA 4810 Harwood Road Suite 101, San Jose, CA 95124-5281 (408) 363-1646 FAX (408) 363-3521 www.ogea.org

This MOU between Oak Grove School District (OGSD) and Oak Grove Educators Association (OGEA) applies to the 2021-2022 school year only. The purpose of this MOU is to address the temporary shortage of substitute teachers during the Covid-19 pandemic.

For the remainder of the 2021-2022 school year, the Parties agree to modify the part of OGEA's contract (article 14.6.2) about substitute teaching on a unit member's preparation period to the following:

A unit member who volunteers to substitute teach during the unit member's preparation period shall be compensated at the rate of \$65 per hour.

- Nothing in this MOU shall be considered precedent setting for future school years.
- This agreement will expire on June 30, 2022 unless the parties mutually agree to extend it.

For Oak Grove School District:

Ivan Chaidez 1/6/22
 Ivan Chaidez -- Assistant Superintendent Date

For Oak Grove Educators Association:

Maripaz Berlin 1.6.2022
 Maripaz Berlin -- OGEA President Date

Bob Prola 1/6/22
 Bob Prola -- OGEA Vice President Date



Through unity of voice and democratic decision making, Oak Grove Educators Association works to unite our professional colleagues and support innovative instruction for the benefit of all students and the community. We advocate for, and are committed to, quality public education. To these ends we promote and defend the well-being and rights of our members and our children.