

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2021 - June 30, 2022

	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	56,663	56,663	58,669		
2	56,663	56,663	58,669	58,669	58,669
3	56,663	56,663	59,844	64,950	64,950
4	56,663	57,423	62,515	67,613	72,720
5	56,663	60,071	65,172	70,269	75,372
6	57,644	62,739	67,839	72,935	78,039
7	60,295	65,393	70,486	75,597	80,692
8	60,295	68,062	73,157	78,263	83,358
9	60,295	68,062	75,813	80,910	86,012
10	60,295	68,062	75,813	84,766	88,683
11	60,295	68,062	75,813	84,766	91,326
12	60,295	68,062	75,813	84,766	93,991
13	60,295	68,062	75,813	84,766	93,991
14	60,295	68,062	75,813	84,766	93,991
15	60,295	68,062	75,813	84,766	93,991
16	60,295	68,062	75,813	84,766	98,690
17	60,295	68,062	75,813	84,766	98,690
18	60,295	68,062	75,813	84,766	98,690
19	60,295	68,062	75,813	84,766	103,624
20	60,295	68,062	75,813	84,766	103,624
21	60,295	68,062	75,813	84,766	103,624
22	60,295	68,062	75,813	84,766	108,801

The annual stipend for Master's or Doctorate Degree is calculated as follows:
 5.65% X Salary at Step 1, Column 1...

\$3,201

The annual stipend for National Board Certification (NBPTS) or
 American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California
 Preliminary or Clear Teaching Credential, not including an emergency
 permit, intern permit or waiver. The starting salary for a teacher who meets
 this requirement is...

\$58,669

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Psychologists & Lead Nurse
ANNUAL SALARY
July 1, 2021 - June 30, 2022

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	78,828
2	1.098	82,758
3	1.114	86,935
4	1.131	91,263
5	1.150	95,862
6	1.170	100,634
7	1.191	105,621
8	1.215	110,961
9	1.239	116,455
10		116,455
11		116,455
12		116,455
13		116,455
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	121,389
15		121,389
16		121,389
17		121,389
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	126,570
19		126,570
20		126,570
21		126,570
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	132,010

The annual stipend for a Masters or Doctorate

Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1 of Teachers'

Salary Schedule...

\$3,201

The annual stipend for National Board

Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Counselors & District Nurse
ANNUAL SALARY
July 1, 2021 - June 30, 2022

	Ratio to Teachers' Salary Schedule	CLASS I	CLASS II	CLASS III *	CLASS IV	CLASS V
		AB	AB + 15	AB + 30	AB + 45	AB + 60
		1	2	3	4	5
1	1.090	61,763	61,763	63,949		
2	1.100	62,329	62,329	64,536	64,536	64,536
3	1.110	62,896	62,896	66,427	72,095	72,095
4	1.120	63,463	64,314	70,017	75,727	81,446
5	1.130	64,029	67,880	73,644	79,404	85,170
6	1.140	65,714	71,522	77,336	83,146	88,964
7	1.140	68,736	74,548	80,354	86,181	91,989
8	1.140	68,736	77,591	83,399	89,220	95,028
9	1.140	68,736	77,591	86,427	92,237	98,054
10	1.140	68,736	77,591	86,427	96,633	101,099
11	1.140	68,736	77,591	86,427	96,633	104,112
12	1.140	68,736	77,591	86,427	96,633	107,150
13	1.140	68,736	77,591	86,427	96,633	107,150
14	1.140	68,736	77,591	86,427	96,633	107,150
15	1.140	68,736	77,591	86,427	96,633	107,150
16	1.140	68,736	77,591	86,427	96,633	112,507
17	1.140	68,736	77,591	86,427	96,633	112,507
18	1.140	68,736	77,591	86,427	96,633	112,507
19	1.140	68,736	77,591	86,427	96,633	118,131
20	1.140	68,736	77,591	86,427	96,633	118,131
21	1.140	68,736	77,591	86,427	96,633	118,131
22	1.140	68,736	77,591	86,427	96,633	124,033

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,201

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule