

TO: Maripaz Berlin
OGEA President

cc:

FROM: Dr. Ivan Chaidez
Assistant Superintendent, HR

DATE: July 12, 2023

SUBJ: Waiver of Contract Language Article 15.11, Resource Specialist Caseload

Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association (“OGEA”) and Oak Grove School District (“District”) to waive contract language in Article 15.11 Resource Specialist/Teacher Caseload for the 2023/24 School Year.

Proposal:

Section 15.11 Resource Specialist/Teacher Caseload states, “The caseload for Resource Teachers shall comply with guidelines established by the SELPA. No Resource Specialist or Teacher shall have a caseload that exceeds 28 to 1.” It is possible we may have schools with Resource Specialist Programs that may reach their cap of 28:1 this school year. Article 15.11 does not provide the flexibility needed to service students needing services at their home schools. The only alternative is to transfer new students to schools where they may be served.

The District and OGEA agree that providing flexibility will allow Resource Specialists to better meet the needs of students at their sites. For that reason, the District and OGEA agree to implement a Pupil Placement Fund structure in line with Section 15.4.4, Excess Pupil Placement Funds, for Resource Specialist Teachers who desire to service students above their cap of 28:1.

Replacement Language for Section 15.11 Resource Specialist/Teacher Caseload

Effective September 5, 2023 and through the end of the 2023/24 School Year, the District shall pay Resource Specialists, who agree to add students in excess of their cap of 28:1, Pupil Placement Funds in the following amounts:

\$10 per day for the 29th student;
\$20 per day for the 30th student;
\$20 per day for the 31st student

Waiver of Contract Language Section 15.11, Resource Specialist Caseload – PPF Funds
(continued)


Consistent with Section 15.4.4 Excess Pupil Placement, the Pupil Placement Funds shall not exceed five thousand five hundred dollars (\$5,500) per classroom.

This agreement will be in effect for the 2023/24 School Year and will be re-evaluated next school year.


Angie Hernandez (Aug 17, 2023 17:58 PDT)

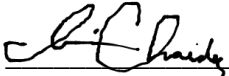
Committee Member
OGEA Negotiations Team

Aug 21, 2023
Date


Maripaz Berlin (Aug 18, 2023 14:01 PDT)

Maripaz Berlin
OGEA President

Aug 18, 2023
Date



Dr. Ivan Chaidez
Assistant Superintendent, Human Resources

July 13, 2023
Date