

TO: Luis Velasquez
OGEA President

cc:

FROM: Amy L. Boles
Associate Superintendent, HR

DATE: August 30, 2024

SUBJ: Waiver of Contract Language Section 12.2.6, Nursing Experience and Compensation

Background:

The purpose of this memo is to outline an agreement between the Oak Grove Educators Association (“OGEA”) and Oak Grove School District (“District”) to waive contract language in Article 12, Section 12.2.6, Nursing Experience and Compensation for the 2024/25 School Year. Specifically, this will adjust the number of work days for the District Nurse position.

Proposal:

Section 12.2.6, Nursing Experience and Compensation, states, “Public school nursing or up to two (2) years of public health nursing will be deemed as acceptable professional experience for school nurses in determining their placements on the certificated salary schedule. When a nurse earns the clear credential authorization described by Education Code Section 44877, the nurse will work two hundred two (202) days and be placed on the District Nurse Salary Schedule (Appendix A4).”

The District and OGEA agree that adjusting the number of workdays from 202 to 189 work days for the District Nurse position will still meet the needs of serving students but allows us to remain competitive in retaining our nursing staff. To this end, the District and OGEA agree to implement this change in work days by changing the District Nurse Work Calendar for the 2024-25 School Year. The District Lead Nurse position will remain at 202 work days.

This Agreement has no precedential value. Accordingly, this Agreement shall not be used as evidence in a legal proceeding of any kind against the District by OGEA or its unit members except to enforce the terms of this Agreement. The parties agree that this Agreement shall not create a past practice and shall not be used as evidence in any grievance, arbitration, unfair labor practice proceeding, negotiations proceedings, or other legal action.

This agreement will be in effect for the 2024/25 School Year and will end on June 30, 2025.

Waiver of Contract Language Section 12.2.6, Nursing Experience and Compensation

Robert Prola

Robert Prola (Sep 4, 2024 15:18 PDT)

Robert Prola
OGEA Vice President

Sep 4, 2024

Date

Luis Velasquez

Luis Velasquez (Sep 4, 2024 15:37 PDT)

Luis Velasquez
OGEA President

Sep 4, 2024

Date

Amy L. Boles

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Associate Superintendent, Human Resources

August 30, 2024

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