



## Oak Grove Educators Association

CTA-NEA 4810 Harwood Road Suite 101, San Jose, CA 95124-5281 (408) 363-1646 FAX (408) 363-3521 www.ogea.org

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*Complete a survey about your thoughts on supporting a school closure moratorium by clicking the link in your non district email.*

### **Bargaining Update**

**May 10, 2019**

Your OGEA bargaining team met with the District today. We discussed leaves, safety, association rights and information about our proposals from the District. The District is not ready to discuss compensation at this time.

#### **Article 8: Leaves**

The District proposed a number of changes and clarifications to the leave article of our contract. We have some concerns about a few of their proposals and are taking the time to review them. Our goal is to preserve or improve our rights under the current OGEA contract.

#### **Article 16: Safety**

We had a discussion about safety in Special Education and discussed the idea of holding a Special Education meeting, tasked with the idea of addressing Special Education safety concerns, including a reporting process.

#### **Article 6: Association Rights**

The District responded to our proposal. They are amenable to some of our proposals increasing our access to new hires and the new employee orientation. We are working out the final details and hope to have an agreement on this next time.

#### **State Budget**

The governor released his May revision of the state budget. The proposed cost of living adjustment (COLA) was decreased from 3.46% to 3.26%. There is also a potential savings to the District in regards to the District's contribution to STRS. The May revision represents more money per pupil next school year. However, there is still a decline in enrollment projected for next school year in OGSD.



Through unity of voice and democratic decision making, Oak Grove Educators Association works to unite our professional colleagues and support innovative instruction for the benefit of all students and the community. We advocate for, and are committed to, quality public education. To these ends we promote and defend the well-being and rights of our members and our children.



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### School Closure Moratorium

We received updated information on school closures from the District. The new numbers place the savings from Glider and Miner at slightly over \$1 million out of a \$124 million total district budget instead of the previous estimate of about \$800,000 which is on our survey. *We are leaving the survey open to hear your opinions on the idea of a school closure moratorium. Please check your private email for the school closure moratorium survey sent by OGEA president, Dominic Rizzi. Please take the survey when you get a chance so we know if you, as members, support this idea.* We are looking forward to a response from the OGSD Board on this proposal.

No agreements were reached on any articles of the contract today.

**Our next bargaining date is May 22.**

***May 22 is also CTA's statewide Day of Action for public schools. Please wear red to support Red For Ed. Post your staff #RedForEd picture on social media.***

If you have any questions, please speak with a member of your OGEA bargaining team, or your president, Dominic Rizzi ([president@ogea.org](mailto:president@ogea.org)).

Bob Prola -- Bargaining Chair -- Ledesma [bobprola@gmail.com](mailto:bobprola@gmail.com)

Jasmin Miguel -- Bernal

Aveneir Guevarra -- Bernal

Kellee Humphrey -- Baldwin

Belinda Lew -- Itinerant Speech

Angie Hernandez -- Del Roble

Allyson Schweifler -- CTA Staff



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