

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OAK GROVE SCHOOL DISTRICT
AND
OAK GROVE EDUCATORS ASSOCIATION**

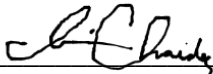
The Oak Grove School District (“District”) and Oak Grove Educators Association (“OGEA”) agree to this Memorandum of Understanding with respect to Article 13.1 of the parties’ collective bargaining agreement. The parties specifically agree as follows:

1. Effective January 1, 2024, the District will implement the language set out in Article 13.1 of the parties’ collective bargaining agreement as it relates to the increase of the District’s monthly contribution toward medical benefits.
2. After implementing the language in Article 13.1, the District agrees to provide an additional increase to its monthly contribution as follows:
 - a. \$30/month – Employee Only
 - b. \$80/month – Employee plus 1
 - c. \$175/month – Family
3. The parties agree that Article 13.1 will remain in place as it relates to the District monthly contribution increase toward medical benefits effective January 1, 2025.
4. This Agreement shall have no precedential effect nor create a past practice.

The undersigned parties represent that they have read and understand the terms of this Agreement and that they are authorized to execute this Agreement.

Dated: November 9, 2023

For the OGSD:



Dr. Ivan Chaidez, Assistant Superintendent, Human Resources

For OGEA:



OGEA President (Nov 15, 2023 19:54 PST)
Maripaz Berlin, OGEA President



OGEA Negotiations Member