

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
OAK GROVE SCHOOL DISTRICT  
AND  
OAK GROVE EDUCATORS ASSOCIATION**

This Memorandum of Understanding ("MOU") is made and entered into by and between the Oak Grove School District ("District") and the Oak Grove Educators Association ("OGEA") (collectively referred hereto as "Parties"), based on the terms and conditions specified below.

This MOU addresses the Parties agreement regarding offering the Stipend paid to Specialized Academic Instructors (SAI) in Section 12.5.14 of the OGEA Collective Bargaining Agreement to the teaching positions of Program Specialist and Instructional Coach of the Special Education Department.

**RECITALS**

1. The Oak Grove School District employs a Program Specialist and Instructional Coach to perform support services to the Special Education Department including attendance in IEP meetings and other Special Education meetings and related duties.
2. These positions require possession of the same or similar credentials as other unit members receiving the SAI Stipend.
3. The Program Specialist and Instructional Coach perform various job duties and responsibilities as a Special Education teacher (RSP or SDC).


**TERMS**

The Parties agree to the following:


1. The Stipend of one thousand five hundred dollars (\$1,500) will be issued to the Program Specialist and Instructional Coach working in a 1.00 FTE for the duration of the 2023-2024 school year.
2. The Stipend will be paid consistent with others in this category.
3. The Parties agree this MOU is not precedent setting, does not constitute a past practice and does not constitute a waiver of the District's right to refuse to negotiate matters that are not mandatory subjects of bargaining.
4. The Parties agree that this MOU shall expire on June 30, 2024, unless extended or modified by mutual written agreement.
5. This MOU represents a full and complete understanding between the Parties related to offering the SAI Stipend to the Program Specialist and Instructional Coach of Special Education.

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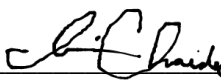
**MOU PROVIDING SECTION 12.5.14 SAI STIPEND TO  
THE SPECIAL EDUCATION  
PROGRAM SPECIALIST AND INSTRUCTIONAL COACH**

  
Angie Hernandez (Aug 21, 2023 17:57 PDT)  
\_\_\_\_\_  
Committee Member  
OGEA Negotiations Team

Aug 21, 2023  
Date

  
Maripaz Berlin (Aug 18, 2023 14:01 PDT)  
\_\_\_\_\_  
Maripaz Berlin  
OGEA President

Aug 18, 2023  
Date

  
\_\_\_\_\_  
Dr. Ivan Cháidez  
Assistant Superintendent, Human Resources

July 13, 2023  
Date











# MOU SAI Stipend for Prog Spec and Instr Coach

Final Audit Report

2023-08-22

|                 |  |
|-----------------|--|
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