



## Oak Grove Educators Association

CTA-NEA 4810 Harwood Road Suite 101, San Jose, CA 95124-5281 (408) 363-1646 FAX (408) 363-3521 [www.ogea.org](http://www.ogea.org)

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# Bargaining Update

November 18, 2020

Your OGEA Bargaining Team met with OGSD Management today. We discussed the county's change in status to the Purple tier (widespread), in relation to Covid-19. Per the state requirements, we will not be allowed to reopen until we have been in the red tier for two weeks.

### Santa Clara County Health Conditions

Due to current conditions, we agreed at the table that it is not safe to return to school at this time. There was also broad agreement that a future return date would be premature right now. Management and OGEA agreed to hold off on returning to in-person learning until conditions improve. The idea of a "soft return date" for students on February 1st has been indefinitely postponed. They would like to revisit this idea if conditions improve and are still looking into a phase-in model when we do resume. The superintendent will be sending out communication regarding this new development soon.

### Distance Learning

We proposed that OGSD declare distance learning for the remainder of this school year. We did not make this proposal lightly. We looked at the explosion of coronavirus cases in our county that caused us to fall into the most restrictive tier. This, combined with the upcoming holidays and increasing pandemic numbers across our state and country, makes it appear that it will not be safe to open schools for quite some time.

We are also concerned about the negative effects on students that opening schools, only to close them again, could have. Finally, upon review of the most recent bargaining survey, OGEA members do not feel safe returning to schools at this time. We proposed that we meet at the bargaining table again prior to the return of any members, including in small student cohorts.

### Curriculum

We proposed turning our focus onto improving distance learning, improving curriculum, developing a list of the most important standards to prioritize, and improving student engagement. We also proposed discussing equitable means for the amount of work assigned and grading students. We would like to set up a committee to consult on these items with the



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assistant superintendent of educational services. This committee would include OGEA members, not necessarily from the bargaining team.

At this point in time, the next bargaining date will only be a check-in on county Covid-19 status. This will take place on December 11. There will not be any decisions made at this meeting. The bargaining teams still plan to meet after the Winter Break.

If you have questions, please contact a member of the Bargaining Team at [ogebargaining@gmail.com](mailto:ogebargaining@gmail.com) or your OGEA President, Maripaz Berlin at [president@ogea.org](mailto:president@ogea.org)

Bob Prola -- Bargaining Chair and Vice President -- Ledesma	
Jasmin Miguel -- Bernal	Kellee Humphrey -- Davis
Belinda Lew -- Itinerant Speech	Angie Hernandez -- Del Roble
Lindsey Munoz -- District Nurse	Allyson Schweifler -- CTA Staff



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